

TYPES OF SEARCHES IN CALLING A NEW RECTOR

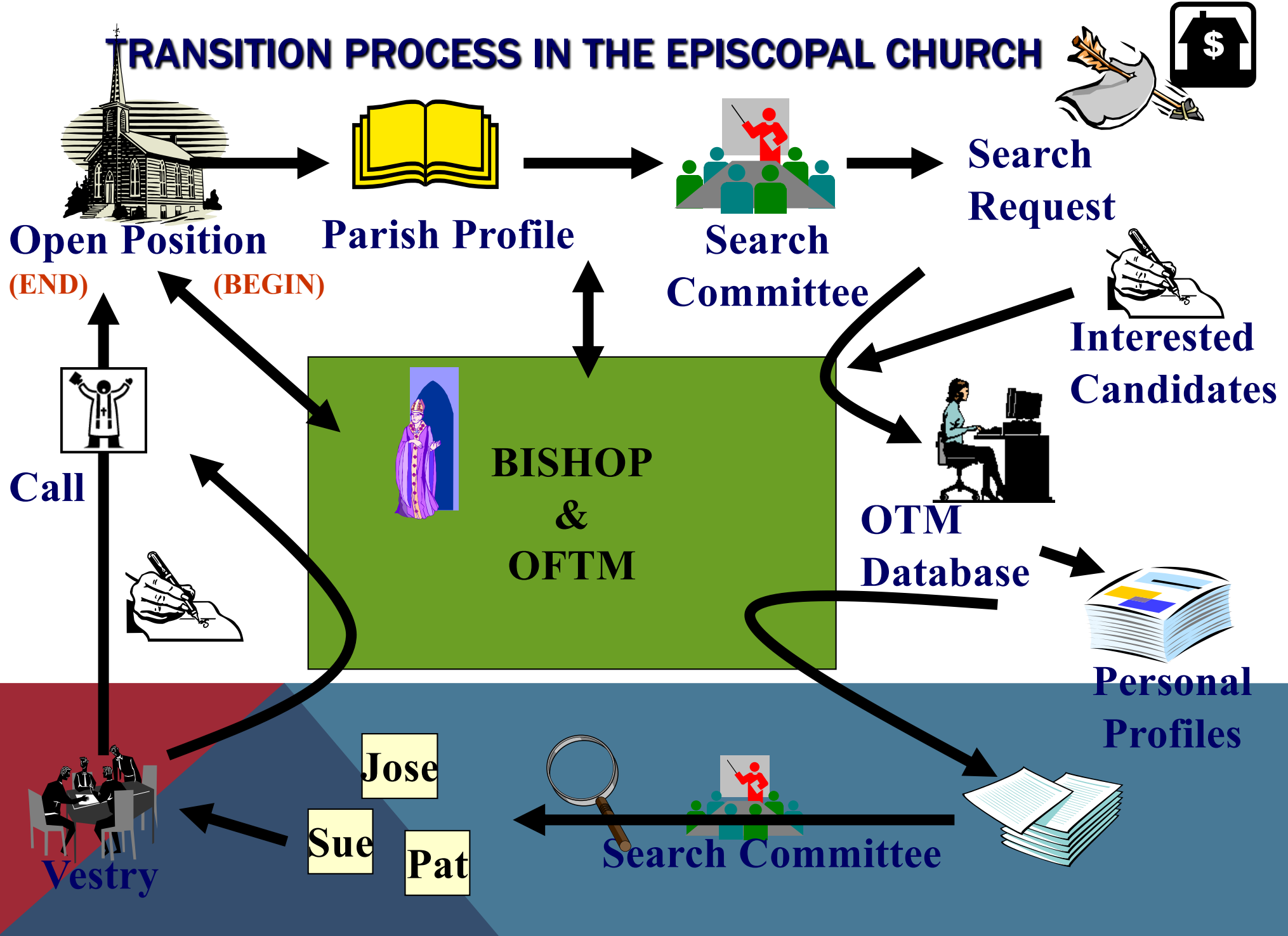


A PRESENTATION BY

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TRANSITION PROCESS IN THE EPISCOPAL CHURCH



SEARCH PROCESS

After the Profile Committee develops a congregational profile,

Vestry determines the method for conducting the search

Search Committee conducts the search (unless a priest-in-charge model is used)

Vestry selects the Rector



TYPES OF SEARCHES

There are several ways to conduct a search

- Traditional
- Limited
- Short List
- Priest-in-Charge Under Special Circumstances



TYPES OF SEARCHES

Traditional Search

National:

- names gathered from a) National Database, b) listing in a national positions open bulletin, c) the congregation and d) the Diocese
- Bishops review all names before they are considered by the search committee.
- Search committee asks for answers to written questions, interviews by telephone/virtually and visits a short list of candidates.
- Search committee gives three names to the vestry, candidates visit, vestry selects rector.



TYPES OF SEARCHES

Limited:

- Similar to the national search, only the Search Committee and the Vestry determine a more limited geographical area (e.g. State of California).



TYPES OF SEARCHES

Short List:

- The Bishops and the OFTM search for candidates and give a list of 4-6 names to the Search Committee and Vestry for consideration.



TYPES OF SEARCHES

Priest-in-Charge Under Special Circumstances (PICUSC)

- Bishops and OFTM search for appropriate Candidate.
- Candidate is introduced to the Vestry with the understanding that the priest will be called as PIC.
- Priest serves as a rector except without tenure for 12 months.
- Priest and Vestry meet with a bishop for a Mutual Ministry Review at six and at twelve months.
- The Vestry may then call the priest as Rector.

