

Trinity Episcopal Church  
Redlands, CA  
Transition Report for the Website  
Pentecost 2024  
Bob Bourne and Andrew Christopherson co-chairs

1. Please see our Timeline. It represents an abbreviated review of what has already happened in the transition process, and where we are going. (Green is what we have done, and blue is what's next.)
2. Please review the previous reports which are archived and easily accessible on this page. The most recent (Easter2024) contained a review of the HolyCow! findings as presented to church leadership on Palm Sunday.
3. After our Pentecost service, Andrew Christopherson presented a summary of the HolyCow! and discussion group findings, after which those in attendance shared a wonderful meal prepared by Steve Petite and the hospitality committee. A copy of Andrew's slides is posted on this page.
4. If anyone would like to listen to the entire presentation given by Beth Hamilton of HolyCow!, a ZOOM recording is available here:  
[https://us06web.zoom.us/rec/play/oJdyZn-BGHUzKojQtrCRJltCia7tHtg25MpBtD6NxMvMIKgh5rE5zXc-o8UEJUWOGl7tuLPIhrRKMjVD.dAWaNw4ur7iRPj3J?canPlayFromShare=true&from=share\\_recording\\_detail&continueMode=true&componentName=rec-play&originRequestUrl=https%3A%2F%2Fus06web.zoom.us%2Frec%2Fshare%2FfyZq5YSVW\\_32ATJVQpe2ArZRqydcY\\_Ah0aeUBeany83fEpHu4-ODwQQtTmegY8.FkqF6uJ9aDLDUiaM](https://us06web.zoom.us/rec/play/oJdyZn-BGHUzKojQtrCRJltCia7tHtg25MpBtD6NxMvMIKgh5rE5zXc-o8UEJUWOGl7tuLPIhrRKMjVD.dAWaNw4ur7iRPj3J?canPlayFromShare=true&from=share_recording_detail&continueMode=true&componentName=rec-play&originRequestUrl=https%3A%2F%2Fus06web.zoom.us%2Frec%2Fshare%2FfyZq5YSVW_32ATJVQpe2ArZRqydcY_Ah0aeUBeany83fEpHu4-ODwQQtTmegY8.FkqF6uJ9aDLDUiaM)
5. Next Steps: Please review the timeline. Our Profile writing committee will combine the findings of these surveys with the financial, historical, demographic and other information we have been gathering and produce our parish profile. This document becomes the picture of our parish that helps potential rectors figure out who we are and whether they feel they are a match for our needs. (Not to mention helping us know who we are!) We will then be close to opening the actual search. The Vestry will produce a job description and decide what kind of search to undertake. The profile is then distributed and if all goes well, candidates will flock to our doors. A search committee (yet to be appointed) will vet these candidates and recommend to the Vestry what action should be taken. The Vestry then has the responsibility to make the formal call of a new rector.
6. We continue to strive that this process is as open as possible. We are happy to report that the number of responses to our survey exceeded our weekly attendance at services, and we had 88 people participate in the discussion groups.
7. If you have questions about this process, please contact Kathleen in the office, ([office@tec-redlands.org](mailto:office@tec-redlands.org)) Bob ([drbobbourne@gmail.com](mailto:drbobbourne@gmail.com)) or Andrew ([andrewchristopherson@gmail.com](mailto:andrewchristopherson@gmail.com))