



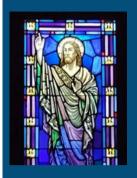
TRINITY EPISCOPAL CHURCH

SEPTEMBER 2024

419 South Fourth Street, Redlands Ca 92373

















Mission and Goals

Trinity Episcopal, Redlands, strives to bear witness to God's reconciling love, to proclaim by word and example the Good News of God in Christ; and to seek and serve Christ in all persons.

Our goals include community building and spiritual growth in the form of:

- 1. Expanded Sunday School and Youth Program: Building on our signature residential Summer Camp, Mini-Camp, and Scouting programs to include year-round activities. This may involve weekend retreats, holiday camps, and special events including all our children, young people, and their families modeled on our Camp approach to spreading the Word of God.
- 2. Inclusive Community Outreach: Enlarge our community footprint to the wider surrounding areas, reaching out to expand fellowship opportunities to meet the needs of our congregation, young families, and youth. Reach out to our diverse community regardless of race, sexual orientation, marital status, gender, or age.
- 3. **Enhanced Fellowship Opportunities:** Increase and expand fellowship opportunities to develop small groups and activities to foster community bonds.
- 4. **Strengthened Adult Faith Formation:** Diversify and strengthen adult faith formation opportunities. Sustain, nurture, and grow our church community and generational changes.
- 5. **Ministries that Heal:** A stronger emphasis on expanding ministries that provide healing and support to those facing life's challenges. This goal is deeply rooted in our commitment to hospitality, compassion, and service.
- 6. **Reaching New Church Members:** We are dedicated to expanding our community and welcoming new members. Adding inclusive worship services and ensuring that everyone can find a service that resonates with them will diversify our worshiping participants, plus open the doors to those less familiar with our traditional worship services.















History of the Congregation

The Redlands area, originally occupied by Native American tribes, influenced by Franciscan friars, colonized by the Mexican Lugo family, and developed by Mormon pioneers, would become the site of a thriving citrus industry in the late 1800's and emerge as the city of Redlands we know today. Trinity Episcopal Church's history would reflect the development of the city itself.

A small Episcopal congregation, previously meeting in two area schoolhouses, was blessed with a deed gifted by two city founders, Frank Brown and Edward G. Judson, for a plot on Center and Cypress Streets with the first church's cornerstone being laid June 6, 1887. In 1895 this building would be moved to Cajon and Olive Avenue when the vision of the city commercial center changed becoming part of the four-church corners with the Congregationalists, Baptists and Methodists.

In 1902, Mrs. Albert Burrage, an Easterner who wintered in Redlands, presented Trinity with a \$20,000 gift to build a church in her mother-in-law's memory. A split granite church was designed representative of the Burrage's English heritage on the present property of Fourth Street and Fern Avenue with the cornerstone being laid in 1903. In 1980, this building was designated a recipient of the Redlands Heritage Award.

Trinity would become a thriving congregation particularly in the 50's under the energies of Rev. George Morrell with a Sunday school of 293, a children's choir of 70 and a nursery school which would become Trinity Episcopal Preschool, one of the oldest In the LA Diocese. Unfortunately, only two decades later, Trinity would be influenced by economic changes in the area. Two big contributors to our congregational numbers closed: Lockheed in 1975 and Norton Air Force Base in 1994.

Despite a change in membership numbers, Trinity's program remained robust. The 80's through the year 2000 were the Rev. Louis Hemmers' years. He and his wife exuded a nature that was warm, welcoming and socially inviting. Making our activities and worship well supported. Then in 2003, affected by the national movement of inclusivity, several families felt conflicted enough to move on to other churches. The final blow, particularly to families with children, was COVID as the very activities which kept our church pews full - Sunday School, Youth Group and Children's Choir - suffered poor attendance.

Between 2003-2024, Trinity has been served by three shorter termed clergy and presently is under the care of a Priest in Charge. During these changes of administration, her laity has been steadfast in leadership providing attention to our worship and music program, upholding formation for the remnant of faithful children, and ensuring that this is still a house of welcome, community involvement, and support for those in need.















Programs and Organization

Worship - Sunday mornings we offer two services which are both live streamed. A Healing Service is conducted midweek, a lay led Morning and Evening Prayer group meets online daily, and Centering Prayer occurs weekly. A choral Evensong welcomes the community once a month. The Altar Guild, LEMs, Acolytes, Lectors and Ushers assist with the services. We are experimenting with "Messy Church" as an alternative worship. Special services include Blue Christmas, Kirk'n of the Tartan, Youth Sunday, Camp Sunday, Pride Sunday, Blessing of Backpacks, Blessing of the Animals, and Native American Service.

Music is a vital part of Trinity! St. Dunstan's Choir, under the direction of our Minister of Music, Canon Jeffrey H. Rickard, sings at the 10:00 services.

Pastoral Care – In addition to our clergy who attend to those hospitalized, in surgery, or in need of last rites, Trinity has a dedicated lay group serving as LEVs and CCLMs. Parishioners who are in need are listed in the Prayers of the People read Sundays and at Morning and Evening Prayer.

Fellowship is what holds us together. We have Coffee Hour, a once-a-month social, and celebrations of special events. Chic'Lits is a women's book club. Shrove Tuesday Pancake supper, a Mother Day's Chablis Brunch, and Oktoberfest are fundraisers which also bring us together.

Community Outreach involves feeding the homeless, YouthHope and preparing Care Kits. "Trinity Presents" sponsors a concert series. We have a presence in the Redlands Area Interfaith Council.

Youth is our future! Sunday School formation begins with an Atrium for 3 – 6 year olds based on Catechesis of the Good Shepherd and Godly Play, a Sunday School for Kindergarten - 5th grade. A Youth Group is being revitalized. Trinity Camp is a 100+ year old tradition with a Mini Camp added for 3 – 7 year olds two years ago.

Adult Education consists of an Advent and Lent study groups and classes on the music of Advent and Lent. We have a lending library of about 2,000 books. Companions of St. Benedict meets monthly to study a Benedictine approach to life.

Communications are with a monthly newsletter as well as an emailed weekly newsletter. Our social media outlets are our website, www.redlandsepiscopal.org, FaceBook, Instagram, and YouTube channel.















Financial Summary

Trinity Episcopal Church is in a strong financial position with a dedicated congregation who works to see the church grow. With total pledged amounts increasing over the last 3 years, strong annual gift giving, and a growing endowment puts Trinity in a financial position to continue to be a thriving congregation and an impactful member of the community. Pledges and regular giving cover the anticipated expenses and maintenance of the church, the giving goes beyond as the members of Trinity are generous with their time, talent, and are able to come together to support each other in difficult times, and take on larger projects. Trinity has a lasting history of giving (financial and material) to local agencies that directly impact members of our greater community. We also come together to support members of the congregation when they are presented with needs beyond their means, when programs need additional funding, or when a restoration project is needed. The music program, support for local service agencies, and Trinity Camp serve as a lasting example of strong support from parishioners that largely operate outside of the general fund. These programs provide opportunity, support, and enrichment to the wider community. This additional support is also seen in the restoration and preservation of the buildings and grounds. Most recently, a campaign was held to raise funds to restore the many stained glass windows of the church. Through the generosity of parishioners, the project was completed on time and will help preserve the church for generations to come.

The Financial Summary shown in the table provides a three-year snapshot of the parish financial operating status including the projected annual operating support and expenses for 2024. We are projected to have sufficient support to more than cover our operating expenses for calendar year 2024. An internal audit was conducted for the years 2021 and 2022 as allowed by the diocese. An independent certified public accountant will provide a thorough audit of the Parish finances for 2023.

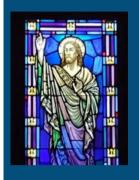
Items to note:

 2022 financial statement reflects a major loss in investment Income due to a drop in markets overall. This deficit was overcome in 2023, and Trinity shows positive income balance for 2023 and 2024.

In July of 2024 Trinity elected to close Trinity Preschool after over 70 years of operation. This closure closer will lower total income and expenses for 2024.

	As of Dec 31, 2022	As of Dec 31 2023	As of July 31, 2024	2024 Budgeted Amount
Pledges	225,066	265,412	139,263	290,000
Total Assets	2,890,152	3,117,745	3,121,207	
Total Income	670,578	683,919	340,694	
Total Expenses	677,450	605,155	427,915	
Investment Income	(257,036)	181,724	107,736	















Hopes and Dreams

- We hope to continue and grow in our initiative to reach out to our diverse community regardless of race, sexual orientation, marital status, gender or age and invite them all to hear the Good News Christ offers to us all.
- We hope to increase and expand our Fellowship opportunities to meet the needs of our congregation, young families, and youth with small groups and activities.
- We hope to further develop our Sunday School program and welcome more children, young people and their families by modeling our successful Summer Camp and Mini-Camp programs.
- We hope to strengthen and diversify our adult faith formation opportunities as well as to sustain, nurture, and grow our church community amid challenges of generational change.
- We hope to remain steadfast in our belief that the importance of interfaith and ecumenical relationships expanding into new teachings.
- We hope to continue to reach out to our community in more ways, serving those in need of both spiritual and physical nurturing, spreading the Good News of Christ.
- We hope to provide our new Rector with sufficient kind, listening staff support to serve all members of our community in Christ.
- We hope to preserve and further develop worship services that are relevant to today's worldly needs.
- We hope to model Christ's love to others and remain faithful to our baptismal vows to strive for justice and peace among all people.















Qualities Sought in a New Priest

Trinity Episcopal Church desires an energetic new rector whose focus is to generate growth and development of the congregation. That growth especially should be of young families with children. We are looking for a rector with experience in building community relationships who will concentrate focus within the city of Redlands and surrounding communities. Outreach to the community for increased participation within the church will hopefully build small groups of enthusiastic parishioners who relate with one another. These groups can have a variety of purposes related to educational discussions, biblical discussions, prayer groups, theological diversity etc. This should lead to greater congregational unity.

The rector should demonstrate some theological flexibility with an older congregation and order of worship, this may include both traditional and folk masses. The rector should be a good manager with experience in administration, familiarity with technology, a strong leader with sensitivity, and a genuine love of others. Pastoral Care should be a highly valued in our future rector, with pastoral care being a primary responsibility. Attendance at camp is a requirement for Trinity's rector.















Information on the Community

Redlands was incorporated in 1888 and once held the title of "Navel Orange Capital of the World." Early residents included affluent families from the north and east who enjoyed warm winters in the sunshine. Redlands remains today a very favorable place among southern California cities, with the retained charm of its roots and access to mountains, beaches and all the amenities of one of the nation's largest and most cosmopolitan cities nearby. The current population of Redlands is approximately 75,000. It lies 65 miles east of Los Angeles and 45 miles west of Palm Springs. In July, 2024, the mean price of housing was \$625,000.

Redlands Unified School District has four high schools (grades 9-12); three are traditional and one is a continuation high school. In addition there is a charter middle school/high school (grades 6 - 12) based on Montessori learning principles, as well other charter school programs in the area. There are also multiple private Christian schools in town. There are four other public middle schools (grades 6-8). Finally, there are fifteen elementary schools (K-5) plus four private elementary schools. Redlands is proud to be the home of the University of Redlands, a small liberal arts college with an extensive adult education program administered through its schools of Business and Education. Close by is California State University at San Bernardino and we are near two of the campuses of the San Bernardino Community College District- Crafton Hills College and San Bernardino Valley College. Just twenty minutes away is the University of California, Riverside.

Redlands is a city of culture. Not only do we take pride in our Redlands Symphony, but also the A.K. Smiley Public Library, the Lincoln Shrine and the Redlands Bowl (where we enjoy outdoor summer concerts, free to the public.) We enjoy additional live theatre in presentations by the Footlighters, the Redlands Summer Theatre Festival and other private theatre organizations. An excellent guide to our town has been prepared by Esri, a world leader in geographical information systems and our city's largest employer. For more information on our town, please Google "City of Redlands GeoHub."